

## **ABSTRACT**

In this competitive era, our tertiary institutions graduate millions of students yearly, with these numbers increasing, jobs for them are now decreasing. The companies even want the people who are best in their fields. At that time, it becomes difficult to find the people who are intelligent enough to be hired. The work for the companies also increases to find the people who can fulfill their requirements. Thinking about these problems, one can think about the process which can handle this process and make the work less complex.

This project is about the recruitment process which is done online. The recruitment process here is handled by the system. This project will allow the person to apply for a job in the company for the interested vacancy which would be available at the company. The person will be having the account after registration and will be then called the job seeker. If he would be qualified, he would be interacting with the system for the updates. The project is created for fulfilling the requests of the company seeking so that the recruitment module can be placed in the company's website and the users who visit the website can view the vacancies in the company and will be able to apply directly from remote place even. The vacancies will be posted by the administrator on the basis of needs of the manpower in the company.

## **CHAPTER ONE INTRODUCTION**

Technology is constantly changing, Society as we know depends on this fact. That which we take for granted today would have been the stuff of science fiction as little as fifty years ago. In the early years of the twenty first century, it is computers and the Internet that have captured the public imagination, and found their way into not just the working environments, but increasingly into the domestic spaces. In this modern society, if we are not capable to cope up with these changes then we are not going to stand or survive anywhere in this technical world. Today there is no place for errors, so as to make a system more effective and efficient we need such technology where error prone chances must be least. In the scenario of this project, we are required to develop a web-based application on Job Portal Management System. In this time of recession where everyone, is either experienced or fresher, is in search for a job. This job portal can prove to be very helpful since it allows users of different profile to upload their CVs, search job on the basis of their qualification. Every user can access through user id and apply for multiple jobs at a time. Viewing available jobs, or applying for the job at the agency can be done for which job seekers has to go to the agency and check the available jobs at the agency. Job seekers check the list of jobs available and apply the job. Then the agency will show available jobs for the job seeker for his qualifications and then updates the jobs database. The developed Job Portal management system is web-based which Requires Employee Registration & Profiles, Job Search, Employer Registration & Profiles, and Subscription Option for both Employee and Employer etc. Employer can add Own Profile and post jobs and Job Seeker can Search Jobs based on Geographical Area (Country, State, and City), Qualification, and Company wise or on the Basis of Experience and Expertise wise.

### **1.1 AIMS AND OBJECTIVES**

The aims and objective of the application is to develop a system which job applicants' and recruiters can communicate with each other. An Online Job Portal is an application where the job seekers can register themselves at the website and search jobs which are suitable for them where as the employers register with the website and put up jobs which are vacant at their company. The Online Job Portal System is a package to be used by agencies to improve the efficiency of business. The system provides jobs catalogue and information to members and helps them decide on the jobs to apply. The Admin and employers can keep the jobs catalogue updated all the time so that the Job seekers get the updated information all the time.

## **1.2 STATEMENT OF PROBLEM**

Applicants were required to search through print and visual media for opportunities, most times this jobs were limited to the applicant's location, Application were submitted using the conventional methods which weren't effective and efficient based on loss of document during transits and many more. The old system approach was tedious and requires much effort and resources, most times Employers need to advertise the vacancies and sort all applicants' details, conduct selections procedures based on qualifications.

## **1.3 PURPOSE OF THE STUDY**

The purpose of the study is to solve and develop an online Job Portal where applicants easily find jobs and employer can find suitable candidates for the jobs.

## **1.4 SCOPE OF THE STUDY**

The researcher is concerned with an Online Job Portal, Scopes for the system are as follows:

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- i. Maintain Job Seeker and Employer records
- ii. Maintain uploaded Resumes
- iii. Provide Customized Job Postings
- iv. Maintain Job Posting details and generate various reports.

## **1.5 ORGANIZATION OF STUDY**

Chapter Two reviews the related literature under the following sub-headings: Online Job System, the review of the site, Implementation of the new mode of searching and applying for jobs, etc.

ChapterThree handles the System Methodology Analysis and Design as follows:Introduction, the User Interface, Hardware and Software requirements, user documentation, system backup, systemmaintenance, etc.

Chapterfour is concerned with the system implementation and programming.

ChapterFive comprises of summary, conclusion and recommendation.

## **1.6LIMITATION OF THE STUDY**

During the cause of the research work, Iencountered different challenges –

i.**Unavailability of Study Materials**- had slight problems with finding materials touse and carry out this project, had to source outside the school library.

ii.**Time**-combining my academics with this research work was a major limitation, sincethe semester has much school activities.

## **DESIGN AND IMPLEMENTATION OF AN ONLINE JOB PORTAL**

The complete project material is available and ready for download. All what you need to do is to order for the complete material. The price for the material is NGN 3,000.00.

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Regards!!!