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ABSTRACT

A critical review of the most recent literatures on labour turnover and productivity was done. It was revealed that there is a significant relationship between labour turnover rates and labour performance. And that labour turnover affects company productivity level. But, welfare services in another way affect labour turnover rate. Also, the finding shows that productivity measurement has significant relationship with the company performance and growth.

But despite the inherent disadvantages associated with labour turnover, it is also been use to maintain profitability during slimmer period. This study examines its implication on Nigeria organizations, using Evans medical plc as a case – study.

Four hypotheses were formulated to test the relationship between labour turnover and productivity, performance and welfare service, and how measurement of productivity affects the growth and company performance. Questionnaires were formulated based on the hypothesis and data were also collected from the company. The data were analyzed using simple percentage technique, chi- square and trend graph. It was recommended that labour turnover should be minimized as it affects the growth of the company and other additional cost associated with it.

It was recommended that labour turnover should be minimized to the barest minimum as it affects the growth of the company and other additional cost associated with us.

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